



## MINUTES

*of a meeting of the College Council in the Harrison Room  
at 1.10 pm on Tuesday 23 January 2024*

There were present the Master, Dr Beauregard, Ms MacDonald, Mr Matheson, Prof Moultrie, Mr Nicholson (from item cc2024.6), Dr O'Donnell, Dr O'Sullivan, Ms Phillips, Dr Milbank Robinson, Dr Sewell, the JCR President, Ms Zogi Shala, the JCR Treasurer, Mr Chakravarty, and the MCR Treasurer, Mr Corcoran. Dr Woodford was in attendance as secretary.

### UNRESERVED BUSINESS

*cc2024.1 Starred Items*

It was confirmed that starred items should not be discussed.

*cc2024.2 Statement of Conflicts of Interest*

There were no conflicts of interest arising from the Unreserved Agenda concerning any of those persons present.

*cc2024.3 Apologies for Absence*

The Master welcomed Dr Moultrie, Dr Milbank Robinson and the new JCR and MCR officers to their first meeting of Council. Apologies were received from Professor Tasker and the MCR President, Ms Fox-Wiltshire.

*cc2024.4 Minutes of the Unreserved Council Meeting held on 28 November 2023*

The minutes were received and signed.

*cc2024.5 Matters Arising*

- i. cc2023.269(i)* It was noted that the Vice Master and the Bursar would be meeting the Snowball Presidents on 26 January 2024 to review the recent ball before making recommendations to Council.

*cc2024.6 Annual review of the College Risk Register*

The Bursar reported on the annual review of the full College Risk Register, completed by a review group consisting of the Master, the Bursar, the Vice Master and Mr Matheson (CP2024/001). The number of risks listed has been reduced from 52 to 47, with only one red risk identified, the risk of increased and unsustainable budget deficits (C1). The risk of weak investment market performance (C5) has been upgraded to amber but in mitigation the new investment arrangements were noted. The risk to the College's operations of a difficulty in recruiting non-academic staff (F1) has been reduced from red to amber. The risk of disruption on medical grounds (B1) was discussed and Council suggested maintaining it for

now as a yellow risk. Council considered the amendments which had been made and, after discussion, approved the risk register. The headline risks will continue to be reviewed by Council once a term.

cc2024.7

*Update – Pension Schemes Costs and Liabilities*

The Bursar reported on the reduction to yellow of the risk of increasing pension liabilities on the part of the College (**CP2024/002**). Council noted that recent changes to CCFPS and USS had reduced the College's pension liabilities and that the transition of many non-academic staff to Aviva had been well managed by the Bursar's predecessor, Mr Pierce. New non-academic members of staff are invited to join Aviva on arrival, and the CCFPS is no longer open to new members, reducing the College's exposure to pension liabilities in the CCFPS.

cc2024.8

*Appleton Prize Proposal*

Council endorsed the proposal to award the Appleton Prize by linking it to the Three-Minute Thesis competition held at the end of the Lent Term to support skills in public speaking (**CP2024/003**). This would replace the grace-reading prize, since the latter is difficult to judge fairly. One of the Appleton Prizes would continue to be awarded to the best reader in Chapel, in line with the original benefaction.

cc2024.9

*Any Other Unreserved Business*

There was no other unreserved business.