



Selwyn College Cambridge

SMOKING POLICY

1. Legislative background

The Smoke-free (Premises and Enforcement) Regulations of the Health Act 2006 requires virtually all workplaces and enclosed and substantially enclosed public places and vehicles used by more than one person to be smoke-free environments. In addition, the College has a duty to provide a safe place and system of work under the Health & Safety at Work Act 1974.

Section 1 of the Health Act 2006 defines smoking as “smoking tobacco or anything which contains tobacco, or smoking any other substance” and states that “smoking includes being in possession of lit tobacco or of anything lit which contains tobacco, or being in possession of any other lit substance in a form in which it could be smoked”. “Enclosed” means premises that have a ceiling or roof, and (excluding doors, windows and passageways) are wholly enclosed whether permanently or temporarily. Marquees are therefore classed as enclosed.

2. No smoking in College

The College has implemented a ‘No Smoking’ policy in all residential and office accommodation, all common indoor areas, all College vehicles as well as in the gardens and all outside areas other than the designated smoking areas detailed below. For the avoidance of doubt, the use of e-cigarettes is also prohibited, other than in designated smoking areas.

3. Areas where smoking is permitted

Smoking is permitted in the designated smoking areas in the Kitchen Yard and the Rugby Ground side of Cripps Court where receptacles are provided. Smoking areas must be kept clean and well ventilated. Smokers using these areas are expected to keep them tidy and to dispose of any rubbish appropriately and safely. Employees may smoke within the designated areas but only during any recognized rest period or lunch break.

4. Signage

Appropriate signage (as specified in the legislation) has been placed in all college buildings and at the entrances to and within the College and in all College vehicles.

5. Non-compliance

Failure to dispose of cigarette litter properly or to adhere to this policy may result in individuals being fined by the local authority. Disciplinary action may also be taken against anyone smoking or using e-cigarettes or similar equipment in areas where smoking is banned.

6. Review

This Policy is reviewed and approved by the College Council every five years or following the introduction of further relevant legislation.

Approved by College Council

2 May 2023