Selwyn College Cambridge

CASUAL CATERING ASSISTANT: TERMS AND CONDITIONS OF EMPLOYMENT

Contract Type: Casual

Hours of Work: Flexible, varied shifts, as and when required

Casual workers, by their nature, do not work regular hours. The services Casual Catering Assistants will provide to the College will be on an ad hoc basis. This means that, while the College will try to give Casual Catering Assistants as much notice as possible when offering work, there is no obligation for the College to provide work, nor for any Casual Catering Assistant to accept any work that is offered.

The following restrictions apply to all workers under 18 years of age:

• 16-17 year olds may work up to 8 hours per day Monday to Saturday and for up to 2 hours on Sundays.
• 16-17 year olds may work a maximum of 40 hours per week.
• 16-17 year olds must have:
- A 30-minute break if their working day is longer than 4.5 hours.
- 12 hours' rest in any 24-hour period in which they work (for example, between one working day and the next).
- 48 hours' (2 full days) rest taken together, each week or – if there is a good business reason why this is not possible – at least 36 hours' rest, with the remaining 12 hours taken as soon as possible.
• 16-17 year olds may not work during the 'restricted period'. The restricted period is between 10pm and 6am.

The above restrictions will cease to apply to any staff member turning 18 years of age.

Salary: £10.90 per hour (£8.35 for workers under 18 years of age)

Benefits:

- Equivalent of 28 days annual leave per calendar year, inclusive of public holidays, (pro rata to the number of hours worked). Selwyn's holiday period runs from 1 January to 31 December.
- A free meal on duty
- On-site parking
- Pleasant surroundings and working environment
- Free use of the College gym
- Full training will be provided

Pre-employment checks:	The successful applicant will be required to prove their eligibility to work in the UK, provide two satisfactory references and complete a health declaration.
Training:	The successful applicant will be required to undertake all training deemed essential for the role.

Selwyn College is home to students of all backgrounds from the UK and across the world. We are proud of our diversity. We are keen to receive applications from people who may be under-represented in our community.