



**MINUTES**  
*of a meeting of the College Council*  
*at 1:10 pm on Tuesday 9 June 2020*

There were present by video conference: The Master, The Vice-Master, the Bursar, the Senior Tutor, Dr Beauregard, Professor Cant, Professor Ellis, Ms MacDonald, Mr Matheson, Dr Meer, Mr Nicholson, and the Revd Canon Shilson-Thomas. The JCR President, the JCR Treasurer, and the MCR President were present by video conference for the Unreserved Business. Dr Smith was in attendance as Secretary.

**UNRESERVED BUSINESS**

- cc2020.166*      *Statement of Conflicts of Interest*  
There were no conflicts of interest arising from the Unreserved Agenda concerning any of those persons present.
- cc2020.167*      *Apologies for Absence*  
Apologies for absence were received from the MCR Treasurer.
- cc2020.168*      *Minutes of the Unreserved Council Meeting held on 19 May 2020*  
The minutes were agreed and signed.
- cc2020.169*      *Matters arising*  
There were no matters arising.
- cc2020.170*      *Review of Risk Register*  
The Bursar introduced **CP2020/65a** and **CP2020/65b**. Council noted that the yellow risks were reviewed once a term, and that in Section E (Financial), item 13 (failure to generate sufficient finance for future needs) would be moved from the yellow category to the amber category.
- cc2020.171*      *Draft Coronavirus recovery plan*  
The Bursar introduced **CP2020/66** in conjunction with the Master and the Senior Tutor. Council endorsed the overall approach and direction of the recovery plan, and commended the huge amount of careful work that had already gone into it. Council noted the objectives and assumptions on which the draft plan was based, including the definition of a 'household' as a group of up to eight individuals using at least one of a toilet, shower or gyp as a shared facility. Council noted that the plan was work in progress, and that it would be considered by Governing Body on 16 June. A finalised version, including a risk assessment of its implications, would then come back to Council for approval in July. Council would oversee

progress on the implementation of the plan, recognising that it was likely to be further refined over the course of the summer.

- cc2020.172      *Budget and cashflow forecast 2020-21*  
The Bursar introduced **CP2020/67**. Council noted that the College's forecast deficit for the 2020-21 financial year was £2.4 million, even after taking into account c. £200,000 from the furlough scheme expected in the new financial year (in addition to c. £300,000 for the 2019-20 financial year). The biggest cause of the increased deficit vs. 2019-20 was expected reduced income, particularly from conferences and events, catering and the bar, and investment income. The cautious positioning of the investment portfolio has helped to ensure that it was still currently worth around £65 million, although only about £5 million of that were in the form of free reserves. It was hoped that the conference trade would resume by the summer of 2021 (albeit that this will be in the following financial year), but that inevitably remained uncertain in the present circumstances. Council endorsed the Budget and recommended it to Governing Body for approval.
- cc2020.173      *Fees and charges 2020-21*  
Council approved the fees and charges for 2020-21 (**CP2020/68**). Council noted that the cost of Formal Hall would remain the same as in the present year in order to encourage that aspect of College life once it is possible to resume.
- cc2020.174      *Development Committee*  
Council received and noted the minutes of a meeting of the Development Committee held on 15 May 2020 (**CP2020/69**).
- cc2020.175      *Health and Safety Working Group*  
Council received and noted the minutes of a meeting of the Health and Safety Working Group held on 26 May 2020 (**CP2020/70**). Council noted that the final version of the sharps policy would be brought to the July meeting of Council for approval.
- cc2020.176      *Phase III Committee*  
Council received and noted the minutes of a meeting of the Phase III Committee held on 4 June 2020 (**CP2020/71**). Council noted that the likely delivery date was now the end of March 2021. It was noted that discussions with Barnes Construction are ongoing with respect to time delay and costs.
- cc2020.177      *Prevent*  
The Senior Tutor introduced **CP2020/72**. Council noted that OfS had assessed the College as being compliant with the Prevent duty, and that future assessments would therefore be light touch.



*i. Anti-racism and Equality*

Council received the JCR President's email, which arose from discussions within the JCR committee and the wider student body, on ways in which racism and inequality might be further combatted. While recognising that some of the suggestions involved things the College already did (for example mandatory training for all admissions interviewers on awareness of discrimination and unconscious bias), Council welcomed the document and the sentiments that underpinned it. The importance of students' reporting any instances of racial harassment in College, and being aware of the procedures for doing so, was noted. Council agreed to collaborate with the JCR and MCR committees in assembling a set of specific points for future action in this area.

*ii. Congratulations*

Council recorded its congratulations to the Archbishop of York on beginning his retirement; and to Tim Davie on his appointment as Director-General of the BBC.

*iii. Dean of Chapel's Birthday*

Council wished the Dean of Chapel a very happy Birthday.

