



MINUTES
of a meeting of the College Council
at 1:10 pm on Tuesday 15 September 2020

There were present by video conference: The Master, The Vice-Master, the Bursar, the Senior Tutor, Dr Beauregard, Professor Cant, Professor Ellis, Ms MacDonald, Mr Matheson, Dr Meer, Mr Nicholson, and the Revd Canon Shilson-Thomas. The JCR President, the JCR Treasurer, and the MCR President were present by video conference for the Unreserved Business, for which the MCR Treasurer was also in attendance. Dr Smith was in attendance as Secretary.

UNRESERVED BUSINESS

- cc2020.219* *Statement of Conflicts of Interest*
There were no conflicts of interest arising from the Unreserved Agenda concerning any of those persons present.
- cc2020.220* *Apologies for Absence*
There were no apologies for absence. The Master welcomed Ms Mariana Ramos de Lima to her first Council meeting as MCR Treasurer.
- cc2020.221* *Minutes of the Unreserved Council Meeting held on 7 July 2020*
The minutes were agreed and signed.
- cc2020.222* *Matters arising*
- i. cc2020.198 College policies – CCTV policy*
Council approved the amended CCTV policy as set out in **CP2020/90a-b**.
- cc2020.223* *Risk Register*
Council noted the changes to the headline risks in **CP2020/91**. The Bursar reported that the implications of Brexit remained a concern as the end of the transition period drew closer, and that he would be discussing contingencies with the operational heads. Council agreed that the impact of Brexit, together with that of the pandemic, meant that there might need to be some flexibility over the stated deadlines for addressing some of the lower risk items on the register.
- cc2020.224* *Covid recovery plan update*
The Bursar introduced **CP2020/92** in conjunction with the Master and the Senior Tutor. Council noted the College's duty to provide a Covid-safe environment and that bringing students together at the beginning of the

academic year would be a significant challenge. A College environment necessarily posed a different pattern of risks compared with the outside world, and it was hoped that some curtailment of individual freedoms, especially during the first three weeks of term, was a price worth paying in the interests of safety. Council endorsed the broad thrust of the recovery plan and the direction of travel contained within it, including the system of colour-coded status, and the temporary ban on overnight visitors. The JCR was generally supportive of the College's approach, which was to proceed in a consensual manner, and where necessary to handle issues in an educative rather than a punitive way. The MCR had expressed significant reservations about certain key points in the document, and it was agreed that the Bursar would discuss their concerns further with the relevant officers outside the meeting.

- cc2020.225 *Phase III update*
Council received and noted the minutes of a meeting of the Phase III Committee held on 6 August 2020, along with the updates (CP2020/93). The Bursar reported that the project was now making very good progress and was well on track within the new timeline. Samples of the paving to be used would be inspected shortly. Council noted that the College had agreed to contribute £70,000 towards the additional costs of £143,000 which Barnes had incurred because of the pandemic, provided that the building is completed by 22 March 2021.
- cc2020.226 *Investment Committee*
Council received and noted the minutes of a meeting of the Investment Committee held on 16 July 2020 (CP2020/94). The Bursar reported that the value of the College's investment portfolio currently stood at £69.3 million, which was approximately where it had been at the beginning of 2020.
- cc2020.227 *Statutes Committee*
Council received and noted the minutes of a meeting of the Statutes Committee held on 6 July 2020 (CP2020/95). Council noted the need to revise the statutes to align them with the College's charitable duties; to reflect current legislation on equality and employment; and to make them much more concise, with more detailed content being expressed in regulations and policies that would be regularly updated. Council also considered the question of whether the Trustee body should be reduced in size, possibly making Council the Trustees rather than Governing Body, even though the latter would retain its sovereignty over College affairs. It was agreed that these issues would be brought to Governing Body in November for discussion.
- cc2020.228 *Degree congregations, 2020-21*
The Master reported that the postponed General Admission for Selwyn students eligible to graduate in 2020 had been provisionally rearranged for Saturday 17 April 2021, with Saturday 11 September 2021 as a fall-back



if necessary. It was hoped that General Admission in 2021 would be able to take place on 30 June-3 July as planned.

cc2020.229 *Choir dates, 2020-21*
Council approved the programme of Choir dates for 2020-21 set out in **CP2020/96**. Council noted that it would not be possible to hold the Cripps Feast on Friday 11 December 2020.

cc2020.230 *Weddings in Chapel*
Council approved the arrangements for weddings in Chapel set out in **CP2020/97**. It was noted that it was now possible for weddings to go ahead with a total of up to thirty people present.

cc2020.231 *Committee on committees, 2020-21*
Council received and approved the list of committee membership and other appointments for 2020-21 (**CP2020/98**), with the following amendments: to add Professor Holton to the list of editors of the *College Calendar*; and to delete Professor Ellis from the Cripps Feast Committee now that she would be on that committee *ex officio* as Fellows' Steward. For the Accommodation, Education, Gardens, IT, Library, Operations, and Steward's Committees, the JCR and MCR Presidents agreed to tell the relevant convenors who would represent the JCR and MCR on those committees. Council noted that the default position was that committee meetings would still be held on-line during the Michaelmas Term, and that it was important not to return to in-person meetings this term if circumstances meant that some people could only attend on-line. It was noted that a 'mixed economy' of meetings that were both in-person and remote would not be possible until the completion of Phase III.

cc2020.232 *Council membership for Michaelmas Term 2020*
Council agreed to take this item under reserved business.

cc2020.233 *Any Other Unreserved Business*

i. Assistant Chaplain

The Dean of Chapel reported that the Assistant Chaplain, the Rev'd Roger Revell, had resigned at the end of August 2020 in order to take up a post-doctoral position in Oxford.

ii. Admissions Round

The Master thanked all those involved in undergraduate admissions for ensuring that the recent round had gone very smoothly amidst extremely challenging circumstances at national level. Council noted that the College would be welcoming a record number of new undergraduates in October 2020, and that no student had been required to defer their undergraduate entry to 2021.

