



MINUTES
of a meeting of the College Council
at 1:10 pm on Tuesday 13 October 2020

There were present by video conference: The Master, The Vice-Master, the Bursar, the Senior Tutor, Dr Beauregard, Professor Cant, Professor Ellis, Ms MacDonald, Mr Matheson, Mr Nicholson, the Revd Canon Shilson-Thomas, and Dr Woodford. The JCR President, the JCR Treasurer, and the MCR President were present by video conference for the Unreserved Business, for which the MCR Treasurer was also in attendance. Dr Smith was in attendance as Secretary.

UNRESERVED BUSINESS

- cc2020.255* *Statement of Conflicts of Interest*
There were no conflicts of interest arising from the Unreserved Agenda concerning any of those persons present.
- cc2020.256* *Apologies for Absence*
There were no apologies for absence.
- cc2020.257* *Minutes of the Unreserved Council Meetings held on 15 September and 1 October 2020*
The minutes were agreed and signed.
- cc2020.258* *Matters arising*
There were no matters arising.
- cc2020.259* *Risk Register*
Council noted the changes to the headline risks in **CP2020/107**, especially the fact that the pandemic had necessitated revising the implementation dates for some of the lower risk items on the register.
- cc2020.260* *Covid recovery plan update*
The Bursar and the Senior Tutor introduced **CP2020/108**. The Senior Tutor reported that a positive test result for Covid-19 had been received for a Selwyn student earlier that day. The student and all members of their household were therefore self-isolating. It may not be entirely coincidental that the College's one significant breach of Covid regulations was known to have occurred in that same household. The results of the asymptomatic testing programme, which had begun the previous week, had so far all been negative. Council noted the vital importance of all members of College continuing to abide by the Covid protocols. By and

large, the start of term had gone smoothly: the vast majority of students were behaving very responsibly, and the work of the non-academic staff, especially in supporting those who were self-isolating, was exemplary.

The Bursar reported that all the planned preparations for Term detailed in the recovery plan had been implemented. The College was currently in amber status, but this might need to be raised to red if the number of cases rose. Forty-seven students were currently self-isolating. A confidential database of self-isolators is being maintained, and all those who need to know are informed of new isolators via an e-mail distribution list. Isolating students had been asked to tell their Tutor and their Director of Studies and should also inform their supervisors.

Council agreed that in the present circumstances mass paper mailings to pigeon-holes in the Porters' Lodge would not be permitted for the duration of the pandemic, and that a couple of recent requests to conduct such mailings should therefore be declined. There was some concern that a small minority of students might behave irresponsibly. It was felt that an informal, quiet word was the best initial way to handle this sort of situation. If irresponsible behaviour persisted, students should feel free to communicate their concerns to the officers of the MCR or the JCR, and it was also possible for them to speak in confidence with their Tutor, or with the Chaplain, Bursar or Senior Tutor.

cc2020.261

Phase III update

Council received and noted the minutes of a meeting of the Phase III Committee held on 1 October 2020 (CP2020/109). Council noted that the project was continuing to make good progress and that most of the remaining work was internal. Designs for the refurbishment of the Old Library were being prepared and are planned to be presented to Council in November. Conversations with a potential donor were in hand about the possibility of replacing some or all of the existing York stone in Ann's Court so that there is a consistent look to the paving around the court as a whole. The engraved stones under the colonnade will need to be smoother than the remainder of the court.

cc2020.262

College Holiday Dates, 2021

Council approved the College holiday dates for 2021 set out in CP2020/110.

cc2020.263

Data Breach

The Development Director reported that the College had observed all protocols regarding the data breach that had occurred the previous July, including telling the Information Commissioner. This data breach, which had affected other Cambridge colleges and many British universities, involved the company Blackbaud. There had so far been no reports of misuse of the data anywhere in the world. The feedback from Selwyn alumni had been almost entirely supportive: they appreciated being kept informed and praised the prompt action that the College had taken. The



Cambridge Development Directors would shortly be discussing the implications of the data breach for their future relationship with Blackbaud.

cc2020.264

Equality and Diversity

The Master reported that the Equality and Diversity Committee would be meeting shortly, and that this subject would therefore be considered more fully at the next scheduled Council meeting on 3 November 2020 and at the Governing Body meeting on 24 November 2020. Council noted that in the present circumstances of the pandemic, the observing of Black History Month was lower key this year than would usually be the case. The Vice-Master asked for agenda items for the Committee's next meeting to be submitted, and emphasised the importance of issues relating to disability as well as gender and ethnicity. Council agreed that data concerning the ethnic background of new students might usefully be reported to the Admissions Tutors and the Schools Liaison Officer as there was usually a significant time lag before this kind of information was officially communicated to the College.

cc2020.265

Any Other Unreserved Business

There was no other Unreserved Business.

