



MINUTES

*of a meeting of the College Council held in the Chadwick Room
at 1:10pm on Tuesday 2 November 2021*

There were present the Master, the Vice Master, the Bursar, the Senior Tutor, Dr Beauregard, Professor Cant, Ms MacDonald, Mr Matheson, Dr Meer, Mr Nicholson, Canon Shilson-Thomas; the JCR President, Ms Issy Roberts; the JCR Treasurer, Mr Henry Campos; and the MCR President, Ms Mariana Ramos de Lima. The MCR Treasurer, Mr Mehmet Dogar, was also in attendance. Dr Woodford was in attendance as secretary.

UNRESERVED BUSINESS

- cc2021.233 Starred Items*
Council confirmed that starred items should not be discussed.
- cc2021.234 Statement of Conflicts of Interest*
There were no conflicts of interest arising from the Unreserved Agenda concerning any of those persons present.
- cc2021.235 Apologies for Absence*
Apologies were received from Professor Ellis.
- cc2021.236 Minutes of the Unreserved Council Meeting held on 12 October 2021*
The minutes were approved and signed.
- cc2021.237 Matters arising*
There were no matters arising.
- cc2021.238 Covid Update*
The Bursar and the Senior Tutor reported that no students were self-isolating in College, excepting one who has arrived from overseas, and that the number of positive cases among students remains low across Cambridge. Council discussed the arrangements for the meeting of Governing Body on 16 November 2021 (**CP2021/101**). Council agreed it would provide a remote participation option for those who would otherwise be unable to attend for health reasons because of the pandemic. Statute reform will address the issue of voting in hybrid meetings. During the Governing Body meeting, the Vice-Master will act

as a voice for those who cannot attend in person and communicate the points of view sent by those who participate by video conference.

cc2021.239

Accounts for the Year Ending 30 June 2021

The Bursar presented the College draft annual accounts for the year ending 30 June 2021 (**CP2021/102**). The College outperformed budget expectations and had purchased its first new hostel in 25 years. The accounts provide a measurement of the impact of Covid: the costs of the College's operation have remained similar, while the College's income dropped in 2020-21 largely due to the absence of any meaningful income from conferences. The adverse financial impact of Covid in 2020-21 stands at £2.0 million net of furlough grants, in addition to the £0.8m impact in 2019-20. However, during the financial year, the College's net assets have increased by 8% and investments have performed particularly well. The College ended the year with a £440,000 cash surplus, a better outcome than expected, while nevertheless showing a £1.54 million deficit after depreciation is taken into account. A webinar for Fellows on the College annual accounts will be held on 8 November.

cc2021.240

Allocations to JCR, MCR and College Sports Clubs and Societies

Council approved the allocations for 2021-22 to the JCR, MCR and College Sports Clubs and Societies (**CP2021/103**).

cc2021.241

Investment Committee

Council approved a statement from the Investment Committee on divestment from fossil fuels, which builds on the College's long-standing commitment to responsible investment. The College will be divested from all meaningful investment in fossil fuel companies by the end of 2021. This includes no direct investments in the shares of fossil fuel companies and no meaningful indirect investments in fossil fuel companies. As an additional control, the Investment Committee will review annually all individual funds and make it an objective to increase the proportion of its investment portfolio in companies and funds which support the transition to a low-carbon economy.

The minutes of a meeting of the Investment Committee held on 21 October 2021 were also received and noted (**CP2021/104a**), and Council approved the Investment Committee Annual Report 2021 (**CP2021/104b**).

cc2021.242

Old Library and Hostels Refurbishment

The Bursar reported that Hewitsons have acted as solicitors to provide legal advice on the terms and conditions of the £6m bank loan to fund the Old Library and Hostels Refurbishment (**CP2021/105**). Council confirmed agreement with the revised terms of the loan, and recommended that Governing Body approve the documentation to support the bank loan at its meeting on 16 November 2021, and minute the trustees' agreement to enter into the loan, as required by the bank.



cc2021.243

Statute Reform

The Master reported on a draft of the statutes received on 29 October from the College's lawyers (CP2021/106). Council noted that junior members would not have votes as trustees on the rare occasions that votes are taken, but they would otherwise be able to take part in unreserved council meetings in the normal way; and they would retain their votes on Governing Body.

cc2021.244

Admissions Matters

i. Admissions Prospectus

The Senior Tutor reported on plans to commission a new prospectus. Council approved the proposal (CP2021/107).

ii. School Liaison Officers

The Senior Tutor reported that a generous benefaction from a donor has allowed for the creation of a post for a Schools Liaison Officer embedded in the College's link area in West Yorkshire. Council warmly welcomed the move and thanked the Development office for its work in funding the post. The work of the SLO will be reconfigured and augmented to create two full-time posts, one based in West Yorkshire.

iii. Admissions Rounds 2020-21 and 2021-22

Dr Beauregard reported that after the 2020-21 admissions round the College had met all but one of its Office for Students (OfS) targets. The current field of applications for 2021-22 also meets all but one of the OfS targets. It is anticipated that offers can be made in proportion to the number of applicants, especially with judicious use of the winter and summer pools, and that the College is therefore on track to meet its OfS targets for 2022 entry. The number of applicants to Selwyn this year equals the previous record high. Council congratulated the Admissions team on its work.

cc2021.245

Nurse Provision in the light of the Strategic Review of Mental Health and Wellbeing

The Senior Tutor reported that the Nurse has indicated that she wishes to step down from her role. In the light of the need to recruit a successor, the Senior Tutor recommended reconfiguring the role in line with the priorities which are emerging from the current strategic review of mental health. The review is very likely to recommend that Colleges identify a wellbeing advisor to operate within the "stepped care model" for mental health provision; Council agreed therefore to aim to recruit a candidate for a nurse who could act as the wellbeing advisor. The preference would be to appoint someone who is equally qualified in both generalist nursing and mental health nursing. The nurse post would be advertised in such a way as to encourage dual-registered nurses to apply, while allowing for two part-time appointments of a nurse and a mental-health specialist if necessary. The Dawson fund has generously supported an increase in the Nurse's hours in recent years.



- cc2021.246 *HR Committee*
The minutes of a meeting of the HR Committee held on 14 October 2021 were received and noted (**CP2021/108**).
- cc2021.247 *Development Committee*
The minutes of a meeting of the Development Committee held on 15 October 2021 were received and noted (**CP2021/109**).
- cc2021.248 *Library & Archives Committee*
The minutes of a meeting of the Library & Archives Committee held on 13 October 2021 were received and noted (**CP2021/110**).
- cc2021.249 *Accommodation Committee*
The minutes of a meeting of the Accommodation Committee held on 20 October 2021 were received and noted (**CP2021/111**). MCR members have recently completed a survey to ascertain accommodation needs for 2022-23. Council delegated authority to the Master, Senior Tutor and Bursar to extend the current lease on Wolfson Court if necessary.
- cc2021.250 *Prevent Committee*
The minutes of a meeting of the Prevent Committee were received and noted (**CP2021/112a**). The terms of reference were noted (**CP2021/112b**) and Council approved the Freedom of Speech Policy, the Policy on Management of External Events and Speakers, the Chapel Management Policy, the Faith Groups Policy and the College Prevent Risk Assessment (**CP2021/112b**). The Freedom of Speech Policy had been amended to align with the University policy.
- cc2021.251 *Any Other Unreserved Business*
The Bursar, as chair of the sustainability working group, noted that its meetings had been postponed to next term and invited the junior members to play a prominent role in suggesting initiatives for it to consider.

