

Acceptable Use Policy (IT)

AT A GLANCE: INFORMATION SERVICES ACCEPTABLE USE POLICY

Secure, fair, and legal use of information services

Aims

The main aim of this Policy is to help protect the College and its people from cybercrime. It sets out how all those who manage the day-to-day running of the College's multi-user computer systems – including academic, non-academic, and IT staff – can help prevent security-related incidents.

By doing so, the Policy aims to reduce the following related risks for our staff, students and institution:

- Distress and increased vulnerability to fraud for staff, students, Fellows or others if their personal data held by the College is leaked, lost or stolen.
- Lost productivity and disruption to work and study resulting from any service downtime, which could be especially damaging at business-critical times such as admissions or examinations.

And recognising the external perception of the Collegiate University as a single institution, contributing to the mitigation of the wider risks of:

- Increasing difficulty for academic staff applying for research funding as funders steadily increase cyber security requirements (e.g. UKRI 'trusted research' programme).
- Regulatory intervention and significant legal and financial penalties resulting from any data leakage, diverting resources from research and education.
- Reputational damage to staff, students and the institution resulting from successful attacks.

Finally, the Policy helps the College meet the requirements of its regulators, auditors, and insurers, which are evolving as cyber threats grow, enabling it to continue to operate.

Headlines

Secure login

Don't share or re-use your password; follow guidance on choosing a strong password; enable multi-factor authentication if available; don't let anyone else sign in as you and don't sign in as anyone else.

Cyber security

Complete awareness training; run anti-virus software; and install updates promptly. Check that you can trust unexpected communications and any links, downloads, and devices that you access.

Data confidentiality

Safeguard the College's personal and other confidential or sensitive data: lock your screen when you leave your computer; and don't use a [non-University/College (delete as applicable)] email account to send such data. Use encrypted devices to store such data and secure or delete data on them before repair, disposal, return, or re-use.

Avoiding harmful activities

Don't do anything that may be illegal, that could deliberately or recklessly undermine security, or that could interfere with other users' work, rights, or legitimate use of services. Follow College and, where applicable, University policies.

Personal use

Personal use is allowed so long as it doesn't interfere with your work or others' use of information services. Your personal use must also adhere to College and, where applicable, University policies.

Report

Report incidents or suspected incidents as a matter of urgency. For a compromised password, malware infection, or security weakness, report to your IT support. If a personal data breach is involved, also report via <insert College process here> or to the University Information Compliance Office (see procedure).

Information Services Acceptable Use Policy

Selwyn College

A. Policy statement

- 1. People are at the heart of good cyber security. Everyone who uses the College's and University's information services has a part to play in protecting them. This includes staff, students, and other users.
- 2. The College's information service provision is linked, through a network across the City of Cambridge, to the information services provision of the University. All users should be aware of the University's policies on acceptable use, which can be found here https://help.uis.cam.ac.uk/policies/information-services-acceptable-use-policy
- 3. This Policy sets out what users must do to help prevent security-related incidents and avoid harmful activities. It also tells them how to report any suspected breaches so that IT staff can address weaknesses or minimize damage. It is impossible to protect against everything that may happen. However, using services in the right way can reduce the likelihood and impact of any incidents.

B. Scope

- 4. This Policy applies to everyone who uses the College's information services, including College academic and non-academic staff, students and other users. It does not apply to College guests and public users of the UniOfCam-Guest or Eduroam Wi-Fi networks. See the definitions in Section C for more detail.
- 5. The Policy applies to all parts of the College. This includes any person accessing information services at entities connected to the University Data Network.
- 6. Some aspects of this Policy cover areas governed by law. Users must comply with the law, and should there be any conflict, complying with the law takes precedence over this Policy.

C. Definitions

- 7. For the purposes of this Policy:
 - a. 'College' refers to the all activities of Selwyn College.
 - b. 'information services' refers to all IT systems, networks, and equipment provided by the College including its constituent institutions. This covers, but is not limited to, desktop computers, laptops, smartphones, tablets, printers, internet access including through Wi-Fi services, data and voice networks including the University Data Network, networked devices, software, electronically-stored data, portable data storage devices, cloud services, thin clients, third party networking services, video conferencing systems, telephone handsets, and all other similar items commonly understood as information services.
 - c. 'use' covers all forms of use and access, and includes the use of personally-owned systems, networks, or equipment, such as users' own laptops, tablets, or smartphones, when these are connected to the College's wired or wireless (Wi-Fi) networks or accessing College data.
 - d. 'user' refers to any person authorised to use the College's information services through issue of a unique identifier, with the exception of those authorised to use only the SC-Wifi or Eduroam Wi-Fi networks and no other services. Users as defined in this Policy may include staff, students, University staff using the College network, and any contractors or long-term visitors who need access to fulfil their duties, among others. The SCWi-Fi network provides access for short-term guests, short-term visitors, and members of the public.
 - e. a 'unique identifier' is a unique username or user ID that allows the University, and hence the College, to identify the individual user of its information services and the user to log into the services. It may look like an email address.

- f. 'data' means information in electronic form and 'College data' means data relating to College business or originating within or stored on College-owned or -managed systems.
- g. 'personal data' means data that relates to an identified or identifiable individual. This is distinct from 'personal use' which is use for personal as opposed to College purposes.
- h. The 'University' refers to the University of Cambridge.

D. Signing in securely and keeping sign-in details safe

- 8. Users must change any default password issued to them at first login. Users must not share their password with anyone, including College IT staff, for any reason.
- 9. Users must have a strong password for College information services and must not use the same password as the password they use for any services external to the College.
- 10. Users must store any record of their password securely, either by using a password manager or by keeping any written record safely, out of sight, and away from their devices.
- 11. Where available, users must set up two ways of confirming their identity on College systems. In addition to a password, ways of confirming identity include use of an authentication app on a phone or laptop, a one-time code sent to a phone, a call on a landline, or use of a UIS-provided token. Setting up alternative ways of confirming identity is known as multi-factor authentication or MFA.
- 12. Users must not log in with another user's account credentials; use logged-in services under another user's unique identifier; share their account credentials; allow a third party to use logged-in services under their unique identifier; or otherwise obtain or facilitate unauthorised access.
- 13. Where users have more than one account with different privileges, they must log into the account with the lowest level of access that allows them to perform the required task.
- 14. If any user suspects that their password may have been compromised, they must change it immediately and notify their local IT support or service desk. IT staff must follow the reporting procedure set out by the University's Computer Security Incident Response Team (CSIRT), as agreed by the Colleges collectively.

E. Protecting against malware

- 15. Users with an @cam or @<subdomain>.cam email address must complete University-approved cyber security awareness training annually.
- 16. Users must take reasonable precautions against the introduction of malware to College systems, including through personally-owned devices that connect to College networks. Reasonable precautions will be set out in UIS guidance and include but are not limited to:
 - a. running up-to-date anti-virus software where possible and appropriate, which the University makes available to all users through the anti-virus software page on the UIS website;
 - b. installing available security updates promptly, by enabling auto updates where possible, and in all cases within fourteen days of receiving notification of the update:
 - verifying unexpected communications that ask for information, payment, or to log into a system, to ensure that they are legitimate (if in any doubt, users should look up a phone number from another source and call to check); and
 - d. only downloading data and using data storage devices from trustworthy sources and handing any unknown or found data storage devices over to IT staff.
- 17. Users must report any actual or suspected malware infection to their local IT support or service desk. IT staff must follow the reporting procedure set out by the University's Computer Security Incident Response Team (CSIRT), as agreed by the Colleges collectively.

F. Keeping data safe and confidential

- 18. Users must respect the security and confidentiality of all University and College data and especially personal or otherwise sensitive data. To support this, users must where possible:
 - a. ensure that their computers and other devices used to access College information services are lockable with a password or pin and locked before being left unattended; and
 - b. set their computers and other devices to lock automatically after at most ten minutes of inactivity.
- 19. Users must not use a private (i.e. non-@cam or -@<[sub-]domain>.cam) email account or private social media account to handle University or College personal or otherwise sensitive data.
- 20. Encrypting devices protects the data on them if they are lost or stolen. Users must:
 - ensure that any laptops, tablets and smartphones that they use to store or access University
 or College data are protected by encryption; and
 - encrypt any College personal or otherwise sensitive data saved on a USB stick or other portable data storage device, either by encrypting the files or by using an encrypted USB stick or device.

For guidance and the phased introduction of this requirement, see Sections J and M below.

- 21. Users must ensure the security of all College data prior to disposing of computer equipment or sending equipment to third parties for repair or upgrade. Users must not provide their password or pin with the device. If the device is not encrypted, users must also first remove College data.
- 22. Prior to ending their relationship with the College, users must make appropriate arrangements for the secure return of all College devices and equipment and for the handover and/or secure destruction of College data in their possession, unless alternative arrangements are agreed beforehand with their primary institutional contact and approved by their institution.
- 23. Users must report any personal data breach or suspected personal data breach relating to College data immediately, to the College Data Protection Lead, which is the Bursar. Users must abide by the College's data protection policy which can be found on this College webpage: https://www.sel.cam.ac.uk/about/finances-and-governance.

G. Avoiding activities that may be illegal, weaken security, or harm other users

- 24. College information services must not be used for any activity that may reasonably be regarded as unlawful or in breach of the regulations set out by the wider University's network provider (see the <u>Janet Network Acceptable Use Policy</u>). Noting that, in individual cases, the following contractual and/or statutory requirements must be carefully balanced with the right to freedom of speech and academic freedom, this includes but is not limited to:
 - a. Creation, access, storage, or transmission of any obscene images or other material, or any data capable of being resolved into such images or material.
 - b. Creation, access, storage, or transmission of any material which promotes terrorism or violent extremism, or which seeks to radicalise individuals to such causes.
 - c. Creation, access, storage, or transmission of material with the intent to cause needless annoyance, inconvenience, or anxiety, or defamatory material, taking the Dignity@WorkPolicy as the guide to applying these contractual requirements within the College.
 - d. Creation or transmission of any unsolicited advertising or promotional material to other users, save where that material is embedded within, or is otherwise part of, a service to which the user or their institution has chosen to subscribe or which forms part of institutional business.
 - e. Creation, access, storage, or transmission of material with the intent to defraud.
 - f. Creation, access, storage, or transmission of material that infringes copyright law.
 - g. Use of software or data for any purpose that breaches licensing agreements or terms of use.

For research and teaching exemptions, see Section I of this Policy.

- 25. Users must not undermine the security of the College's information services, either deliberately or through reckless behaviour with a reasonable likelihood of weakening security. This includes:
 - a. Deliberate creation, download, storage, installation, or transmission of any data or material that the user knows contains malware, or any deliberate action to circumvent any precautions taken or prescribed by College IT staff to prevent infection by malware.
 - b. Download, installation, or use of security programs or utilities that reveal or exploit security weaknesses, such as password cracking programs, packet sniffers or port scanners, unless as part of the responsibilities of University or College IT staff or equivalently qualified IT staff at any other entity connected to the College and University Data Network.
 - c. Failure to comply with a request from a member of College IT staff to install software updates or carry out other security-related activity; or to desist from any activity that has been deemed detrimental to the security or operation of the College's information services.

For exemptions for research or other work purposes, see Section I of this Policy.

26. Users must not undertake deliberate or reckless activities that with reasonable likelihood could interfere with other users' work, rights, or legitimate use of services. This includes corrupting or destroying other users' data; violating the privacy of other users; and overloading services such that this denies service to other users.

H. Personal use of information services

- 27. College information services, including computers, email addresses, and network access, are primarily provided for academic and administrative purposes related to work or study at the College or associated entities such as the University. However, many students and staff live in property owned by the University or Colleges and connected to the College and University Data Network. They and others have reasonable need to use College information services for personal purposes.
- 28. Personal use is allowed so long as:
 - it does not interfere with a staff member's work nor the performance of any other user's duties in relation to the College;
 - b. it does not contravene any College policies, including but not limited to the College's HR and information security policies; and
 - c. it is not excessive in its use of resources and does not in any other way cause any damage or difficulty to computers or to networks.
- 29. Any data relating to personal use stored on College devices or data storage services is subject to the same monitoring, investigation, and policy and legal compliance as data relating to College business. Users should be aware that they will lose access to such data should their accounts be suspended or terminated. For this reason, users are advised to store data related to personal use on non-College and non-University data storage and to maintain a non-University [and non-College] email account for personal use.

I. Exemptions

- 30. There may be good reasons why some users need to contravene aspects of the Policy.
- 31. Those whose research or teaching may mean a contravention of an aspect of this Policy must first seek written permission from their Head of Institution prior to discussions with the Senior Tutor and Bursar of the College. Depending on the contravention, the user and/or Head of Institution may also wish to take advice from the relevant research ethics committee, University Legal Services, the University Information Compliance Office, or the university Chief Information Security Officer (CISO). Heads of Institution must report exemptions annually to the CISO. The user may be required by the College to share any advice received from the stated authorities when considering whether the exemption applies when using College systems.

- 32. The College will seek to make all reasonable adjustments in implementing this Policy. Should any user still be unable to fulfil Policy requirements due to their disability, they should request further appropriate adjustments or an exemption from the appropriate College authority.
- 33. Users must submit any other exemption requests for work or other reasons to the appropriate College authority.

J. Transition arrangements

This policy will take effect from [1 July 2025], replacing the previous College IT Acceptable Use policy.

K. Compliance monitoring and enforcement

- 34. The College reserves the right to audit the use of its information services to ensure compliance with this Policy and identify cases of misuse that endanger the College or University's operations or data
- 35. In the vast majority of cases, the approach to breaches will be to provide supportive guidance and educational material. However, users should be aware that consequences of a breach could include temporary or if necessary permanent removal of access to College or University information services.
- 36. Refusal to engage with the Policy and associated processes may, in the most serious cases, result in the initiation of appropriate disciplinary procedures.
- 37. In the case of proven gross misconduct, consequences could include dismissal. Suspected illegal activity may be reported to the police or other law enforcement agency.
- 38. Normal systems monitoring does not involve access to the content of users' email or files. However, the Bursar and Senior Tutor as appropriate locally may jointly authorise specific staff to access a user's data in certain exceptional circumstances. These may include but are not limited to: where a user is under formal investigation for serious breach of a College policy or under investigation by a law enforcement agency; where there are justifiable grounds for concern for the safety of any user; where there is essential business need and the user's permission cannot be sought; or in similarly justifiable circumstances.

L. Summary of responsibilities

- 39. **All staff**, **all students**, and **all other users of College information services** must adhere to the responsibilities and required behaviours set out in this Policy.
- 40. **The Bursar** is responsible for: communicating this Policy to staff, students, and other users within their institution; encouraging compliance with the requirements; and approving non-return of equipment or data (paragraph 21).
- 41. **The Senior Tutor** is responsible for approving exemptions on research or teaching grounds (paragraph 30). They are also jointly responsible, **with the Bursar**, for authorising staff to access users' data in certain exceptional circumstances (paragraph 38).
- 42. **College IT staff** are responsible for reporting any security incidents by following the incident reporting procedure set out by the Computer Security Incident Response Team (CSIRT).
- 43. **The College IT and Data Committee, through the Bursar,** is accountable for the implementation, monitoring, enforcement, and triennial review of this Policy; and approves or reviews exemptions (Section K).
- 44. **The IT and Data Committee** will review this Policy at least every three years, or sooner if needed, taking into consideration the latest guidance on best practice issued by relevant external bodies, and recommend any changes to the College Council for approval.

M. Related guidance and contact for queries

- 45. For guidance¹ on how to comply with this Policy see:
 - Choosing a strong password
 - Using a password manager
 - Installing anti-virus software
 - Keeping your device up-to-date
 - Avoiding phishing attacks
 - Encrypting your laptop
 - Encrypting your tablet and smartphone
 - Encrypting files on a USB stick
 - Securing data prior to equipment repair or disposal (see also the <u>University electronic waste</u> collection service, which wipes data as part of secure disposal)
 - Reporting a security incident (for all users)
 - Reporting a security incident (CSIRT procedure for IT staff)
 - Reporting a breach of personal data
- 46. Users must adhere to other relevant institutional policies, procedures, and guidance in their use of information services, including but not limited to their institution's HR policies, data protection policies, and policies relating to appropriate staff and student behaviour.
- 47. The College is fully committed to securing and promoting freedom of speech within the law for staff, students and visiting speakers in all activities related to academic life. Our <u>Code of Practice on Freedom of Speech</u> sets out the College's values, approach and associated procedures in detail. All the University's policies and procedures are to be interpreted and applied in a manner consistent with the Code of Practice; in the case of any perceived conflict, the provisions of the Code of Practice will take precedence insofar as that is lawful and reasonably practicable.
- 48. Some parts of the University have policies, procedures, and guidance on the use of local information services. It is expected that this College policy will be consistent with the University's overall policy. If differences arise, the more stringent security requirement will take precedence.
- 49. The Eduroam conditions of use govern its use at the University and elsewhere.
- 50. If you have any further queries relating to this policy, please contact the Bursar or IT Manager.

Effective date of this Policy: 1 July 2025

Date of next review: July 2028